**New Vic Theatre**

**Equal Opportunities Monitoring Form**

The New Vic is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against because of their gender, ethnicity, age or disability.

The information you provide assists us in fulfilling this commitment and assists greatly in the development and evaluation of our equal opportunities policy. Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

Tell us if you need this form in another format e.g. in large print or on computer disk.

**Ethnicity**

How would you classify your ethnic origin in the following categories from the 2001 census?

**White**

British [ ]

Irish [ ]

Any Other White [ ]

(please specify)

……………………………………………

**Asian or British Asian**

Indian [ ]

Pakistani [ ]

Bangladeshi [ ]

Any other Asian background [ ]

(please specify)

……………………………………………

**Chinese or any other Ethnic Group**

Chinese [ ]

Other [ ]

(please specify)

**Gender**

How would you classify your gender

Male [ ]  Female [ ]

**Age**

Please tick to indicate age range

0-19 yrs[ ]  20-34 yrs [ ]

35-49 yrs [ ]  50-64 yrs [ ]

65+ yrs [ ]

**Black or British Black**

Caribbean [ ]

African [ ]

Any Other Black Background [ ]

(please specify)

……………………………………………

**Mixed**

White & Black Caribbean [ ]

White & Black African [ ]

White & Asian [ ]

Any other mixed [ ]

(please specify)

……………………………………………

I prefer not to answer this question. [ ]

I prefer not to answer this question [ ]

I prefer not to answer this question [ ]

**Disability**

The Disability Discrimination Act defines a person as having a disability if he/she “has a physical or mental impairment which has a substantial long term effect on his or her ability to carry out normal day to day activity".

Do you consider that you have a disability?

Yes [ ]  No [ ]  I prefer not to answer this question [ ]

Please detail the nature of the disability.

…………………………………………………………………………………………………………

Please state any adjustments or aids that may be required should you attend the interview?

…………………………………………………………………………………………………………

The New Vic guarantees an interview to all applicants with a disability - provided they meet the minimum qualifying criteria for the particular vacancy and to consider them on their abilities.

Please tick if you wish to participate in the New Vic’s guaranteed interview scheme. [ ]

**Rehabilitation of Offenders**

Have you ever been convicted of a criminal offence? YES [ ]  NO [ ]

If your answer is YES, please give details on a separate sheet of any un/spent convictions you are required to disclose under the Rehabilitation of Offenders Act 1974. Please contact us if you require further clarification. This information will be treated in the strictest confidence.

**Permission to Work in the UK**

Are you able to legally work in the UK? YES [ ]  NO [ ]

Successful candidates will be required to provide evidence of the right to be employed in the UK.

**Where did you hear about this job?**

The Sentinel [ ]  The Guardian (online) [ ]  Arts Council listings [ ]

The Stage (press) [ ]  The Stage (online) [ ]  The Stage Twitter [ ]

Job Centre Plus [ ]  New Vic Twitter [ ]  New Vic website [ ]

New Vic Facebook [ ]  Word of mouth [ ]  Stage Jobs Pro [ ]

Other industry publications / websites [ ]  Other (please specify) [ ]

 ………………………………………………..

*Thank you for completing the form.*