**New Vic Theatre**

**Equal Opportunities Monitoring Form**

The New Vic is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against because of their gender, ethnicity, age or disability.

The information you provide assists us in fulfilling this commitment and assists greatly in the development and evaluation of our equal opportunities policy. Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

Tell us if you need this form in another format e.g. in large print or on computer disk.

**Ethnicity**

How would you classify your ethnic origin in the following categories from the 2001 census?

**White**

British

Irish

Any Other White

(please specify)

……………………………………………

**Asian or British Asian**

Indian

Pakistani

Bangladeshi

Any other Asian background

(please specify)

……………………………………………

**Chinese or any other Ethnic Group**

Chinese

Other

(please specify)

**Gender**

How would you classify your gender

Male  Female

**Age**

Please tick to indicate age range

0-19 yrs 20-34 yrs

35-49 yrs  50-64 yrs

65+ yrs

**Black or British Black**

Caribbean

African

Any Other Black Background

(please specify)

……………………………………………

**Mixed**

White & Black Caribbean

White & Black African

White & Asian

Any other mixed

(please specify)

……………………………………………

I prefer not to answer this question.

I prefer not to answer this question

I prefer not to answer this question

**Disability**

The Disability Discrimination Act defines a person as having a disability if he/she “has a physical or mental impairment which has a substantial long term effect on his or her ability to carry out normal day to day activity".

Do you consider that you have a disability?

Yes  No  I prefer not to answer this question

Please detail the nature of the disability.

…………………………………………………………………………………………………………

Please state any adjustments or aids that may be required should you attend the interview?

…………………………………………………………………………………………………………

The New Vic guarantees an interview to all applicants with a disability - provided they meet the minimum qualifying criteria for the particular vacancy and to consider them on their abilities.

Please tick if you wish to participate in the New Vic’s guaranteed interview scheme.

**Rehabilitation of Offenders**

Have you ever been convicted of a criminal offence? YES  NO

If your answer is YES, please give details on a separate sheet of any un/spent convictions you are required to disclose under the Rehabilitation of Offenders Act 1974. Please contact us if you require further clarification. This information will be treated in the strictest confidence.

**Permission to Work in the UK**

Are you able to legally work in the UK? YES  NO

Successful candidates will be required to provide evidence of the right to be employed in the UK.

**Where did you hear about this job?**

The Sentinel  The Guardian (online)  Arts Council listings

The Stage (press)  The Stage (online)  The Stage Twitter

Job Centre Plus  New Vic Twitter  New Vic website

New Vic Facebook  Word of mouth  Stage Jobs Pro

Other industry publications / websites  Other (please specify)

………………………………………………..

*Thank you for completing the form.*