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| ***Office only: Associate Artist Applicant No.*** |

**New Vic Theatre**

**Equal Opportunities Monitoring Form**

The New Vic is committed to promoting theatre as an activity for all.

In order to achieve this, the New Vic undertakes to ensure that all job applicants, employees and participants are treated equally and encouraged to develop and maximise their true potential irrespective of their background.

The questionnaire is not obligatory but, by completing it, you will help us monitor the effectiveness of our equal opportunities policies.

The questions and categories below are issued by Arts Council England. They used the following sources in creating these categories: the Office for National Statistics for ethnicity categories; the recognised social model for disability categories and best practice guidance published by Stonewall for sexuality categories.

The information provided will be detached from your application by a member staff not involved in the selection process and used for monitoring purposes only.

Tell us if you need this form in another format e.g. in large print.

**Gender**

Male

Female

Non Binary

Other \*(please specify)………………………………

I prefer not to answer this question

Is this the same gender as you were assigned at birth  Yes  No

**Ethnicity**

**Asian or British Asian**

Bangladeshi

Chinese

Indian

Pakistani

Any other Asian background

**Black or British Black**

African

Caribbean

Any Other Black/African/Caribbean background

**Mixed**

White & Asian

White & Black African

White & Black Caribbean

Any other mixed/multiple ethnic background

**White**

English/Welsh/Scottish/Northern Irish/British

Gypsy or Irish Traveller

Irish

Any Other White

**Other Ethnic Group**

Arab

Other ethnic group

I prefer not to answer this question.

**Age**

0-19 years

20-34 years

35-49 years

50-64 years

65+ years

Prefer not to say

**Sexuality**

Heterosexual/Straight

Bisexual

Gay Woman/Lesbian

Gay Man

Other (Please specify)……………………

Prefer not to say

**Socio Economic**

Which of the following categories best describes the occupation of the main/highest earner in your household when you were age 14?

Modern Professional

(eg teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer)

Routine Manual & Service

(eg HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiting staff, bar staff)

Clerical & Intermediate

(eg secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse)

Middle or Junior Managers

(eg office manager, retail manager, bank manager, restaurant manager, warehouse manager. Publican

Senior Managers & Administrators

(responsible for planning, organising and co-ordinating work such as finance managers, chief executive)

Traditional Professional

(eg solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer)

Technical & Craft

(eg motor mechanic, fitter, plumber, printer, tool maker, electrician, gardener, train driver)

Short Term Unemployed

(claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less)

Semi-routine Manual & Service

(eg postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant)

Long Term Unemployed

(claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year)

Retired

Not applicable

Other

Prefer not to say

**Disability**

We welcome and support applications from applicants with a disability as currently this group is under represented across our workforce. The Equalities Act 2010 defines a person as having a disability as someone who has a physical or mental impairment which has a substantial and long term negative effect on his or her ability to carry out normal day to day activities".

Do you identify as being a disabled person, D/deaf, or having a long term health condition?

Yes  I prefer not to answer this question

No

If yes, please give details

If invited for interview, would you have any special requirements?

Yes  No

If selected yes, if you are shortlisted we will be in touch to discuss any adjustments or requirements when inviting you for interview.

**Where did you hear about this opportunity?**

New Vic website  New Vic Facebook  Twitter

Arts Council job listings  The Green Room  Word of mouth

Other (please specify)

………………………………………………..

Thank you for completing the form. We’re always looking to improve how we monitor our recruitment data. We would appreciate hearing your feedback on this form, if you have any.